



## FULL TIME AVAILABILITY BONUS: RNS EARN AN EXTRA \$2.00-\$3.00 PER HOUR!

In order to reward our employees who give us full time availability every week (and to encourage more RNs to do the same) we will now be offering a **\$3.00 per hour** bonus to all Specialty (ICU, Tele, and ER) RNs and a **\$2.00 per hour** bonus to all M/S RNs who give at least 36 hours of availability per week. You don't have to necessarily *work* 36 hours per week to earn the bonus—you just have to give us 36 hours of availability. You will not be paid the bonus for the week if you decline a shift at one of your hospital choices on a day for which you have given availability. **The bonus will be offered on all shifts worked between April 26, 2009 and June 6, 2009.** Please give us a call with your availability.

### Orientation Changes at the Advocate Hospital System

The Advocate Hospital System has made some changes to the way they orient RNs. All **Care Connection** classes are now being held *once per month* at **Good Samaritan Hospital**. Classes are small and fill up quickly so please let us know if you are interested in attending.

- Bethany Hospital (Chicago–Westside) requires **NO** orientation.
- Christ Hospital (Oak Lawn) requires both Care Connection and site orientations.
- Good Samaritan Hospital (Downers Grove) requires both Care Connection and site orientations.
- Good Shepherd (Barrington) requires both Care Connection and site orientations.
- Lutheran General Hospital (Des Plaines) requires both Care Connection and site orientations.
- Illinois Masonic Hospital (Chicago–Northside) requires only Care Connection orientation. ER does not require any orientation.
- South Suburban Hospital (Hazel Crest) requires both Care Connection and site orientation. ER does not require any orientation.
- Trinity Hospital (Chicago-Southside) requires **NO** orientation.

### Get the Work You Want Even During Slow Periods

Like everyone else, this recession has affected the Supplemental Staffing industry. We have noticed a decrease this year in the number of hospital orders we have been receiving. This has resulted in increased competition among agencies for orders. Most hospital orders are now submitted through computer staffing programs or email and all agencies have access to them at the same time. Many hospitals are ordering the same day as the shift which makes it imperative that we submit only those employees who can actually work the shift when we call to confirm them. *The "Call First" option is almost rendered obsolete in the current environment as we need to be able to submit your name as soon as we have a shift that matches your availability.*

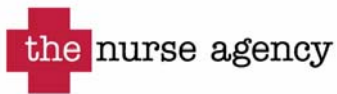
**Please make sure that when you give your availability you can actually work the shift.** We may not find out that there is an order until up to two hours (or less in some cases) before the shifts start time and we work to find you the work you want up until and after that time. If your availability changes please let us know as soon as possible.

Good communication on both your part and ours will enable us to get you the work you want. Please call us if you have any questions.

### REMINDER: Return Orientation Materials Our Office ASAP!

We have mailed out orientation materials for **Provident Hospital** (*EKG Strips and Quizzes*), **Ingalls Memorial Hospital** (*MAK training*), **Metro South Medical Center** (*Employee Resource Manual Quiz*) and **St. James Hospital and Health Centers** (*Central Line Quiz*) over the past month.

Please complete these materials and send them back to our office ASAP. *The more complete your file is the more hospitals to which we can send you.* If you did not receive these materials please call us and we will mail them to you.



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**We now send monthly E-Mail Newsletter Updates: Make sure we have your current e-mail address so we can keep you informed about what's new at The Nurse Agency!**



### Looking For Continuing Education Units?

Check out [www.thenurseagency.com](http://www.thenurseagency.com)! We now have a continuing education page that links you to various online resources offering CEU's for RNs. Some even offer free CEU's! Let us know if you know of a good online resource for RNs and we'll link to them on our website.

**ORIENTATIONS:** The following hospitals require RNs to attend an orientation before staffing. The list below contains current orientation information. **Please note:** You are paid 1/2 the day shift rate for attending an orientation at a hospital.

**Advocate Hospitals:** Care Connection Orientation is held once per month at Good Samaritan Hospital.

**John Stroger Hospital of Cook County:** Facility orientations will be held May 11th, June 8th, July 20th.

**Mercy Hospital:** Orientation to their Cerner computer program can be completed at home or in our office. Web link: [http://grdkwxlswhq00.cerner.com/ics/launchMERC\\_IL.html](http://grdkwxlswhq00.cerner.com/ics/launchMERC_IL.html)

**St. James Hospital and Health Centers:** Orientations are held the first Monday and Tuesday of every month. ER RNs only need to attend Orientation on Monday.

### *Interested in Reactivating?*

It's easy to reactivate with The Nurse Agency! All required Annual Competencies are available on our website, [www.thenurseagency.com](http://www.thenurseagency.com), for downloading. Give us a call and we will let you know what we need to reactivate your file.

The Nurse Agency is Certified by JCAHO as a Healthcare Staffing Service