



# THE NURSE AGENCY INK

www.thenurseagency.com

*"The Agency That Cares"*

Fourth Quarter, 2007

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Check our list of clients below and call us with your availability!

### Now Serving:

Advocate Hospitals: Bethany Hospital, Christ Hospital Medical Center, Good Samaritan, Good Shepherd, Illinois Masonic, Lutheran General, South Suburban Hospital, Trinity Hospital, Community Hospital, GlenOaks Hospital, Hinsdale Hospital, Holy Family Medical Center, Ingalls Memorial Hospital, John Stroger Hospital, LaGrange Memorial Hospital, Little Company of Mary Hospital, Northwestern Memorial Hospital, Our Lady of the Resurrection, Provident Hospital, Regency Hospital, Resurrection Hospital, Roseland Community Hospital, St. Catherine Hospital, St. Elizabeth Hospital, St. Francis Hospital—Blue Island, St. Francis Hospital—Evanston, St. James Hospital, St. Joseph Medical Center in Joliet, St. Joseph Hospital—Chicago, St. Mary's Hospital (IN), St. Mary of Nazareth Hospital, The University of Chicago Hospitals, Westlake Hospital, and West Suburban Hospital

## Adventist Midwest Health Contract Signed—The New Bolingbrook Hospital, Hinsdale Hospital, LaGrange Memorial Hospital and GlenOaks Hospital! *Shift Your Hospital Choice to Our New Hospital Clients and We'll Offer You a \$2.00 Per Hour Shift Differential !*

We are pleased to announce that Adventist Midwest Health System has contracted with The Nurse Agency starting in 2008!

This hospital system includes the brand new Bolingbrook Hospital, Hinsdale Hospital, LaGrange Memorial Hospital and Glen Oaks Medical Center. All four hospitals are busy and will be ordering

ICU, L&D, M/B, M/S, Emergency Room and Telemetry nurses on a daily basis. We want to give them the help they need and are offering YOU a bonus to help facilitate this!

**Starting January, 2008 all RNs who work at an Adventist Facility will receive an extra \$2.00 per hour above our Premium Rates.**

This bonus will continue until May 31, 2008.

Please call if you are interested in staffing these facilities. We will send you information packets ASAP.

**Refer your friends: Keep in mind that you and your referral will receive a \$500.00 bonus if they work 80 hours in the first three months after they are active.**

## Changes at The Nurse Agency for 2008

We are making some changes for 2008 that we hope will help us become even more efficient in serving you and our hospital clients. Please call us if you have any questions. All changes are effective the first week in January, 2008.

- St. James Hospital and Health Centers will now receive the *Standard* pay rates. These two facilities are now using a computerized staffing program and are passing the cost of operating the system on to the agencies they utilize. Although the cost to us is greater than \$2.00, we will not lower our pay rates below our Standard rates.
- CPR classes and TB testing will be offered for free only to those RNs who are currently active in our system and have worked at least *once* in the past three months. This will free up our time to train healthcare providers who are currently working for us and need to be recertified.

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## Temporary Employees Enjoy Less Stress

By: Reem El-Khalib, American Staffing Association (reprinted from an ASA publication)

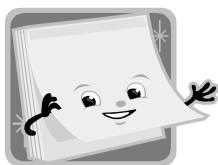
Findings from a recent study show that permanent and temporary employees have similar quality of life—but temporary employees report lower levels of job-related stress.

The survey, conducted by research company Zogby International, compared the family time, stress, eating, and healthy living habits of more than 3,000 temporary and permanent employees. It found that the behavior of each group was similar to the other—for better or worse. Temporary workers, for instance, reported "eating as healthily (or unhealthily) as their permanent counterparts," according to the survey.

One difference, however, was in the level of job-related stress each group reported. Temporary employees have less work-related stress because they have "greater flexibility and more control over their employment decisions," the study said. Furthermore, 40% of the temporary workers polled by Zogby reported that their work does not cause stress in their personal life, compared to 36% of permanent employees.

A less-stressful employment arrangement is one reason job seekers choose temporary and contract work, according to the staffing employee survey conducted by American Staffing Association in 2006: 56% of respondents cited "less stress" as an important factor in their decision to become a staffing employee. "One in five participants in the ASA survey said that flexible work time, choice of assignments, or having time for family were extremely important factors in their decisions to become a temporary or contract employee," the report stated.

Both temporary and permanent employees "desire to balance lucrative careers and lifestyle priorities," the Zogby study concluded. "Temporary employment affords individuals many options."



**401(k) Reminder!** We now match your 401(k) Contributions—this is **FREE MONEY!** Start saving for retirement and decrease your tax burden at the same time. Call us for more information or for an enrollment packet and list of investment options.

Don't forget to send us your TB test (or TB Questionnaire if you test positive for TB) and physical every year. We also require a new Age Appropriate Exam, OSHA Exam, HIPAA Statement and Skills Checklist annually. All annual credentials are available on our website. A reminder notice is sent out 45 days prior to your credentials expiring.



## NEWS AND NOTES...

### ✱ KEEP IN MIND:

- **John Stroger Hospital** will be holding an orientation for **CNAs** in January, 2008. Please call us if you would be interested in attending and we will call you when we have more information.
- Orientations at **Advocate Hospitals** fill up quickly!! Please call us if you are interested in scheduling an orientation. They are available on a monthly basis. RNs interested in contracts are given a preference. If you are interested in working on a **Guaranteed Staffing** contract please let us know

- **Have an Idea, Comment or Question? We Want Your Feedback!** We are always searching for new ways to improve the service we provide our nurses and our hospital clients. Please don't hesitate to call us with any feedback you may have—we are always interested in what you have to say. We won't know if you are satisfied with the service we provide you unless you tell us! Comments or questions can also be sent to us via our website [www.thenurseagency.com](http://www.thenurseagency.com). Simply go to the [Contact Us](#) page and send us an email. You may remain anonymous if you wish—simply type in "none" where the form asks for your name and email address. We look forward to hearing from you!
- **Forget Your Timecard? Print one out from our website!** Go to [www.thenurseagency.com](http://www.thenurseagency.com) and scroll down the home page. You will see a link to the timecard. Simply click on the link and print it out!

# All About: Adventist Midwest Health...



**Adventist Midwest Health System consists of four hospitals: Bolingbrook Hospital, Hinsdale Hospital (their flagship hospital), LaGrange Memorial Hospital, and GlenOaks Hospital.** Adventist Health is a Christian Health-care leader committed to partnering with physicians and community to provide whole-person care and promote wellness.

All four of their facilities will be placing orders with The Nurse Agency.

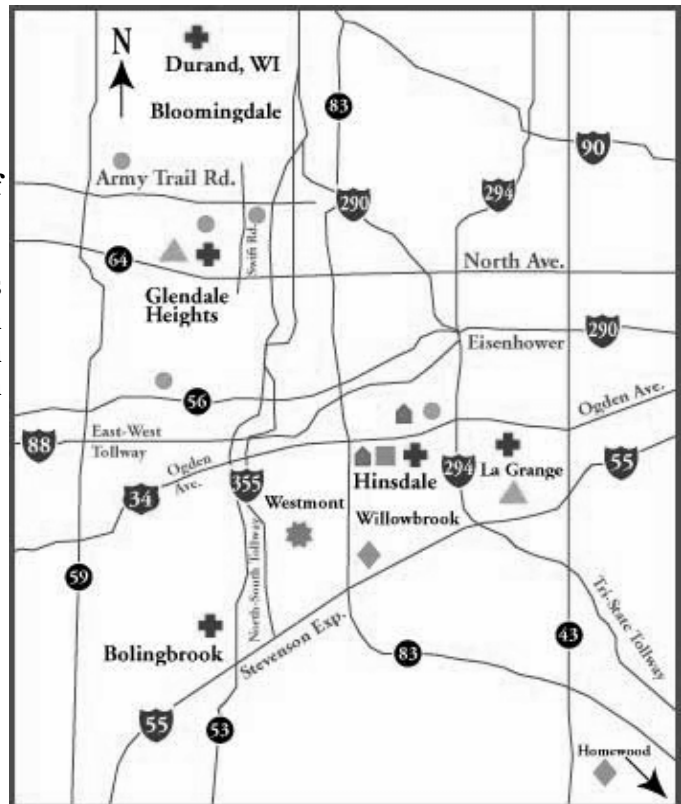
**Bolingbrook Hospital** is Illinois' first new hospital in 25 years. The 138-bed hospital will feature the most advanced, state-of-the-art technology available. This brand new facility will be opening its doors in late 2007.

**Hinsdale Hospital** is a 426-bed facility located at 120 North Oak S. St. in Hinsdale. Founded in 1904, it was the first and is still the largest hospital in DuPage County. Hinsdale Hospital offers a full compliment of services that rival Chicago's academic medical centers.

**LaGrange Memorial Hospital** is located at 5101 S. Willow Springs Road in La Grange. The hospital is known for providing quality medical care within a high tech environment, while still maintaining the personal patient touch.

**GlenOaks Hospital** is located at 701 Winthrop Avenue in Glendale Heights. It is known as a caring, homelike environment while offering a full range of healthcare services. They see over 36,000 patients per year.

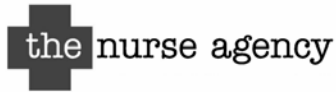
For more information about all three of these hospitals visit their website [www.keepingyouwell.com](http://www.keepingyouwell.com)



## Changes at The Nurse Agency for 2008, Cont.

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- Twelve hour day and night shifts will now be paid at the eight hour day and eight hour night pay rates for the entire shift. For example, if you are working a 12 hour night shift you will not longer be paid 4 hours at the 3 p.m.—11p.m. rate and 8 hours at the 11p.m.—7a.m. rate. Instead, you will be paid for the entire 12 hours at the higher 11p.m.—7a.m. rate. All of our clients require us to bill them with one rate per shift; this change will help us streamline our pay and bill processes.
- The Nurse Agency will continue to reward excellent evaluations with a \$5.00 Target Gift Card. However, we will now be limiting the offer to one (1) per month. Keep in mind, we are required to evaluate all employees on at least an annual basis. If you receive an evaluation in the mail please make sure you take it with you the next time you work.



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*"The Agency That Cares"*

We're on the web:

[www.thenurseagency.com](http://www.thenurseagency.com)

**The Nurse Agency** is a supplemental staffing agency for healthcare providers. We are **JCAHO certified** and certified as a **"Woman Business Enterprise"** by Cook County. We are also a member in good standing of the **American Staffing Association**.

**Our Mission** is to supply Healthcare Facilities with superior caregivers while providing a supportive environment for caregivers in which they can grow professionally.

We offer service to healthcare providers and our client hospitals service that is unmatched in the supplemental staffing industry.

**INSIDE: Adventist  
Midwest Health  
Contract Signed!  
Premium Rates plus  
Bonus Pay Rates offered!**